

# *Pennsylvania Culture Change Coalition*

## **Regional Educational Event**

**Convened at St. John's Specialty Center, Mars PA**

**May 20, 2009**

Afternoon learning circle ideas on how the 75 attendees can enhance community life in their organizations and/or communities:

### Learning Circle #1

- Flexible scheduling for residents and staff
- Direct care staff training
- Develop appropriate environment

### Learning Circle #2

- Sit with residents and determine what residents want and like
- Storybook of residents and staff
- Leadership groups educating staff, residents, family and community on person-centered community life

### Learning Circle #3

- Ambassador program- resident to resident
- Find each residents individual routine/schedule
- Consistency of staff with resident assignments

### Learning Circle #4

- Second wind dreams- fulfill residents wish or dreams
- Create fun opportunities for gathering personal histories of residents
- Volunteer program with the community that volunteers with civic groups

### Learning Circle #5

- Increase the selection of activities- by using family, friends and community to assist
- Dinner- Choice selection within facility; also options to order out
- Matching similar residents in ability levels

### Learning Circle #6

- Choices by residents for all areas and help them understand how the organization is "de-institutionalizing" and how they have CHOICES
- "Attitude of Gratitude" not only for residents but for staff also
- Education of staff- Sensory training etc. (Seeing it through the residents eyes)